

# The Advanced Program

## Overview

The Advanced Program is an innovative three day experiential learning residential for the practising director. Its focus is an interrelated boardroom simulation with outcomes enabling directors to more effectively contribute to improved company and board performance.

This leading edge program caters for directors who are seeking to update and increase their knowledge, and to challenge their thinking about their Board role, responsibilities and performance.

Participant pre requisites are FAICD or completion of CDC coursework and three years experience as a director. Participation is by invitation only.

## What is the focus of the learning?

In a safe and well supported learning environment directors will experience many of the issues facing boards today.

## The objectives of the Advanced Program are to:

- Examine ways of improving Board performance.
- Explore and develop good practices for the Board and Chief Executive / Managing Director relationship.
- Extend strategic thinking and learning.
- Apply knowledge to develop insights into effective directorship.
- Identify issues and solutions to possible Board problem areas.
- Provide opportunity to discuss Director Issues with peers.
- Develop enquiry skills in non specialist areas.

Corporate governance and ethics underpin the whole program.

## What can I expect?

You register for a stream enabling a focus on the specifics of a board. Streams available are government business enterprises, public companies (listed and unlisted) and private companies.

No more than twenty people per stream are accepted with no more than ten in each of the facilitated boards.

The streams run parallel with interaction due to the scenarios. The fully facilitated sessions will review board direction, behaviors and learning as well as provide content input as required.

Some sessions include presentations to frame the issues, but the focus is on sharing the experience of directors - engaging in real time decision making, robust discussion and debate that leads to new insights.

A group presentation is the end of residential assessment activity. To gain the AICD Advanced Diploma an individual post residential assignment is also required.

## Who are some of the people involved?

Facilitators have been selected for their capability to support learning. Some of the facilitators on previous programs have been:

**Margot Cairnes** - an International Leadership Strategist, Founder and Chairman of The Change Dynamic, an international management consultancy specialising in leadership and organisational transformation programs individually tailored for global enterprises and global leaders.



## AICD Education The Advanced Program

**Alan Cameron** - consultant with Blake Dawson Waldron. Previously chairman of ASIC and its predecessor, the Australian Securities Commission from 1993 to 2000. He has been a corporate lawyer and Chairman of the Business Law Section of the Law Council of Australia, and a director of several listed companies in Australia and New Zealand.

**David Cartney** - a professional non-executive director and Chairman, active business mentor and facilitator to SMEs and family businesses. David specialises in the broad assessment of business performance for boards in a wide range of companies and organisations. He has a finance background and is a chartered accountant.

**Lynette Glendinning** - managing director and co founder of PALM Consulting, whose focus is people, achievement, leadership and management. Based in Canberra, PALM numbers many government agencies and boards of government entities amongst its clients. Lynette's work is primarily with boards and CEO's in the areas of strategy, leadership, board dynamics and top team performance.

**Jane Walton** - director of Henderson Walton Consulting, specialising in ethics, corporate governance and issues relating to organisational culture. Jane practised as a solicitor for fifteen years. She was a founder of the St. James Ethics Centre and served on the board of management for ten years.

### What have people said?

*'While confronting, it is an excellent course and the learnings are measured not in the thickness of the papers that you take away, but on the clarity of the ideas embedded in your mind.'*  
- Participant, November 2003

*'It was genuinely participatory and very challenging.'*  
- Participant, July 2003

*'Interaction with experienced directors, seminars from high calibre presenters, experiential nature of the program, complexity of environment- really valuable.'*  
- Participant, January 2004

### How is the time utilised?

*(subject to individual program changes)*

#### Day 1 Wednesday

Time	Session
2.30 - 3.00pm	Registration
3.00 - 3.30pm	Welcome, program outline
3.30 - 5.30pm	Induction and orientation
5.30 - 7.30pm	Drinks and dinner with guest speaker
7.30 - 10.00pm	Board Meeting 1

#### Day 2 Thursday

Time	Session
6.30 - 8.00am	Breakfast with guest speaker
8.00 - 8.45am	Seminar
8.45 - 9.30am	Board presentation
9.30 - 10.15am	Seminar
10.15 - 10.45am	Morning tea
10.45 - 11.30am	Board presentation
11.30 - 12.30pm	Evaluation
12.30 - 1.30pm	Lunch
2.00 - 5.00pm	Activity
5.30 - 7.30pm	Board Meeting 2
7.30 - 9.00pm	Drinks and dinner

#### Day 3 Friday

Time	Session
7.00 - 7.45am	Breakfast
7.45 - 8.00am	Daily briefing
8.00 - 9.30am	Seminar - Current Issues
9.30 - 10.00am	Morning tea
10.00 - 11.30am	Seminar
11.30 - 12.30pm	'Board' Meetings
12.30 - 1.30pm	Lunch
1.30 - 3.00pm	Board Meeting 3
3.00 - 3.30pm	Afternoon tea
3.30 - 6.00pm	Reflection and review
6.00 - 6.30pm	Drinks
6.30 - 9.30pm	Dinner

#### Day 4 Saturday

Time	Session
7.00 - 7.45am	Breakfast
7.45 - 8.00am	Daily briefing
8.00 - 9.30am	Syndicate work - preparation for presentation
9.30 - 10.00am	Morning tea
10.00 - 12.00pm	Presentations and feedback
12 - 12.30pm	Plenary
12.30 - 1.30pm	Lunch and farewells